

VOLUNTARY SLAVERY & HUMAN TRAFFICKING STATEMENT - 2024

We are committed to improving our practices to combat modern slavery in our business by taking steps, as far as we are able, to ensure that our supply chains are free from slavery and human trafficking. This statement sets out the steps we have taken in 2024 to understand potential modern slavery risks within our business structure and supply chain, and as well as the steps taken to eradicate these risks. We can confirm that we have not identified any modern slavery in our business structure and believe that any risks are associated with our supply chain.

About us

We are a company that provides on-street electric vehicle charging solutions to local authorities and the general public.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains mainly consist of manufacturing houses, assembly line suppliers, engineering consultants and electrical component manufacturers and suppliers.

Policies

Our Anti-Slavery & Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain we ensure to carrying out specific due diligence of our supply chain as and when we feel it is necessary.

We further commit to developing a robust supplier onboarding process which will capture a formal due diligence process and procedure.



We include anti-slavery and human trafficking provisions in all our contracts with suppliers, and each supplier and business partner with whom we engage is expected to comply with the principles set out in the Trojan Energy Limited Code of Conduct (see <http://trojan.energy/legal>).

We do not employ contract workers.

Voluntary statement and approval

This voluntary slavery and human trafficking statement is made for the financial year ending 31 December 2024.

It was approved by the Trojan Energy Limited board of directors on 12 March 2025.

A handwritten signature in black ink that reads 'Ian Mackenzie'.

Ian Mackenzie

Chief Executive Officer