

ENVIRONMENTAL POLICY STATEMENT

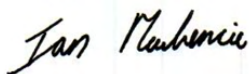
Trojan Energy recognises that a sustainable and successful future for our business depends on our collective responsibility and actions to safeguard the environment. We are committed to taking steps to reduce our carbon footprint, and the carbon footprint of our customers, through elimination, reduction, and mitigation of our environmental impacts.

Objectives

Our main objectives are:

- Prevention of pollution arising from the development, installation, and maintenance of our products.
- Conservation of natural resources through efficient and responsible use of water, energy, and raw materials.
- Responsible management of waste; reducing waste to landfill wherever possible by reusing and recycling materials
- Identifying and regularly monitoring our environmental aspects and impacts.
- Monitoring our carbon emissions in order to implement actions for the continual improvement of our environmental performance.
- Evaluating, assessing, and reporting on the impact of our business activities on the environment to relevant stakeholders.
- Compliance with all relevant legal and other requirements as appropriate to our environmental aspects.
- Encouraging our suppliers and business partners to maintain a high level of environmental performance.
- Report and fully investigate any environmental related incidents and customer complaints.
- Ensuring the provision of relevant training and resources to assist employees with their environmental responsibilities.
- Encouraging all employees within the business to raise issues and assist in improving our environmental performance.

This policy has been developed in accordance with the requirements of ISO 14001:2015, which Trojan Energy is actively working towards through the development of an environmental management system. The Trojan Energy management team is responsible for the implementation and maintenance of this policy; however, we recognise that the responsibility for environmental protection lies with all employees. Everyone within the organisation is empowered to speak up and act to ensure this policy continues to be effective.

A handwritten signature in black ink that reads 'Ian Mackenzie'.

Ian Mackenzie
Chief Executive Officer
04 February 2025