

NOTICE TO THIRD PARTY RECRUITMENT AGENCIES

Trojan Energy Limited (**Trojan Energy**) does not accept unsolicited CVs, resumes or other such information about potential candidates (**Unsolicited Information**) from third party recruitment agencies (**Agency** or **Agencies**).

In the absence of an agreed and fully signed contract between Trojan Energy and any Agency, Trojan Energy will be under no obligation to pay a fee or compensation whatsoever to that Agency pursuant to any Unsolicited Information.

Trojan Energy explicitly reserves the right to engage with and/or hire any potential candidate whether subject to Unsolicited Information or otherwise, without financial obligation to the Agency.